

## POLICY

The Quality, Occupational Risk Prevention, Environmental, and Energy Management Policy is based on the commitment made by MINERALIA to develop a management strategy that guarantees the quality of our products and of our concentration, micronization and commercialization of industrial minerals services, our comprehensive industrial maintenance, and our design and development of mineral concentration and micronization procedures; alongside a commitment to respect and protect the environment, and guarantee the health & safety of our workers through the prevention of personal injuries and possible occupational diseases.

In order to guarantee the fulfilment of these premises, the following protocols are in place in the company:

- a) A Quality Management System certified to UNE-EN-ISO 9001 standard.
- b) An Environmental Management System based on the UNE-EN-ISO 14001 Standard.
- c) An Occupational Risk Prevention Management System certified to UNE-EN-ISO 45001 Standard.
- d) An Energy Management System certified to UNE-EN-ISO 50001 Standard.

These systems improve the performance of the specific tasks of each one of the areas that are part of the organization, in accordance with the following principles:

1. To comply with all legal and regulatory requirements, including those established by the relevant administrations, agreed with clients or suppliers, and/or set out by the company itself as internal regulations where necessary.
2. To identify and evaluate potential safety and environmental risks.
3. To adopt the relevant prevention and control measures when carrying out those activities of the company which may have a negative impact on the environment, or generate unacceptable risks for the health and safety of people, who must be protected from possible accidents. Reduce workers' accident rates to the minimum possible values.
4. To adequately train and inform employees and other personnel that provide their services within our facilities in order to promote their participation, information, awareness and involvement in terms of improving quality, right of consultation in matters of health & safety, and respect for the environment, when carrying out their allocated tasks.
5. To involve our staff and invite their contributions, in the achievement of continuous improvement of our environmental and occupational risk prevention practices, as well as the efficient use of raw materials and natural resources; thus, fostering a sense of involvement with the process of planning, organizing and developing the integrated system.
6. To promote, in each case, the use of the best economically viable techniques available.
7. Provide the resources and information required to achieve the goals and objectives set, as well as maintenance of the energy management system.
8. To maintain a good regional policy based on dialogue with the people, companies, administrations, and associations that shape our environment.
9. Support the acquisition of energy efficient products and services, as well as design activities that have an impact on improving energy performance.

In order to facilitate the achievement of these objectives, Management urges all Company personnel to actively collaborate in providing their effort, support and cooperation both in the achievement of the objectives that are defined annually, and in the development and improvement of the management systems adopted.

General Management acquires the commitment to review this Policy when necessary; and to ensure that it is carried out, communicated and understood within the organization.

MINERALIA'S Quality, Occupational Risk Prevention, Environmental and Energy Management Policy is fully available to any individuals and/or organizations (customers, suppliers, neighbours, authorities, or other organizations or individuals) that request it, and is informed to both company-employed workers and contractors.

MINERALIA, 6 of April 2022.



**August Conesa Compte**  
Managing Director